

## **INTERPERSONAL AND TEAM COMMUNICATION SKILLS FOR SCHOOL TEAMS**

### WORKSHOP DESCRIPTION

The foundation of professional success lies in understanding yourself, understanding others and realizing the impact of personal behaviors on others. This workshop provides a non-judgmental language for exploring the different communication styles and associated behaviors across four primary dimensions. The content is designed to help improve communication and to ease frustration and conflict so school teams are more effective in their roles. The workshop and supporting materials are based on extensive field research and testing by Inscape Publishing Company. The course utilizes an industry-based standard behavioral learning instrument and is presented using experiential learning techniques. Specifically, the course content can help team members to:

- Identify the 4 primary communication styles and explain the general preferences of each style
- Understand their own behaviors and learn how and when to flex them
- Gain awareness of their approaches to communicating with others
- Promote appreciation of differences in communication styles
- Reduce conflict

### PERSONAL PROFILE REPORT®

A detailed personalized Personal Profile Report® is provided for each attendee. Prior to attending the academy, staff will complete an online self-assessment to generate the report. The report will provide a non-bias view of the person's communication style and behavioral tendencies. It serves as a multi-level learning instrument and the feedback in the report covers a broad range of behavior characteristics including:

- Behavioral strengths and weaknesses
- Motivating and de-motivating behaviors
- Behaviors in conflict situations.

**COURSE PREREQUISITES** - None